

QUALITY, HEALTH & SAFETY AND ENVIRONMENTAL POLICY

Version No	Date	Document Owner (author)	Description of Changes made
1	01.05.18	Storm Geomatics Ltd	
2	25.05.18	Storm Geomatics Ltd	Changed layout and content improvements, ownership
3	19.11.20	Storm Geomatics Ltd	Update for ISO 45001
4	29.03.22	Storm Geomatics Ltd	Update to show we working to reducing our carbon footprint

Storm Geomatics are committed towards a Quality, Environmental and Health & Safety Policy that ensures to consistently meet Clients quality, safety, environmental and reliability needs and expectations. We aim to achieve these in a safe, responsible, ethical, sustainable, and environmentally sound way, in accordance with our policies, procedures and the company's strategic direction. We will actively promote and administer a strong Quality, Health, Safety, Environmental and Ethical culture amongst our staff and our sub-contractors.

To assure these objectives are realised, we have established a Management System incorporating the requirements of ISO9001:2015, ISO14001:2015 and ISO 45001:2018. The Company will assure the health, safety, and welfare of employees whilst at work in accordance with the Health & Safety at Work act 1974.

The Management Team are committed to the leadership, implementation, development and continuous improvement of the Management System, policies, work practices, procedures and competencies to meet the developing needs of our clients, regulatory, statutory and other requirements, including the aim to enhance customer satisfaction.

The Management Team will adopt a risk-based strategy to identify, assess and raise awareness of business, environmental and health & safety risks and opportunities; implementing processes and procedures to prevent and mitigate negative risks whilst pursuing positive risk opportunities.

The communication of the Management Teams commitment to the management system is via this policy statement, procedures, work instructions, and day to day communications. All employees are encouraged to participate in the development of the management systems, environmental processes and safe systems of work including any relevant improvement projects.

Company policies, objectives and targets are established and reviewed during 'Management Review', upon establishment of the significant environmental impacts, health and safety and environmental initiatives. Objectives and obligations can also be established via legislation changes, periodically by Management directives and meetings, and for specific project works.

As part of our corporate social responsibility we are also committed to reducing our carbon footprint to have a positive impact to all stakeholders.

Information, training, equipment and supervision will be provided to employees according to task and business needs, in order to perform their duties competently and safely. All personnel shall work with consideration for their own safety and the environment, and others who may be affected by their acts or omissions. All personnel shall work in agreed ways to prevent pollution and reduce environmental impacts.

It is the responsibility of management and employees to understand and apply this policy, associated procedures, practices and project/product specific documentation in all aspects of their responsibility areas and continue to maintain our high standards and reputation. This policy and associated procedures are monitored by internal and external audit and inspection.

A copy of this Policy is displayed in reception and is available to other interested parties, and is communicated to employees and persons working on our behalf.

As Managing Director I have overall responsibility for this policy and have allocated all necessary resources for its implementation and ongoing compliance.

NAMEDated: 29th March 2022

Mike Hopkins - Managing Director